

THE COMMUNICATOR

Grant County Employee Newsletter

In this quarter's issue...

Guest Columnist — Grant County Treasurer's Office County pursuing health insurance switch Office Co-pay Reimbursement

Service Anniversaries Open Enrollment



Susan Cummins, Louise Ketterer and Amy Esser

The Grant County Treasurer's office is staffed by Louise Ketterer, Susan Cummins and Amy Esser. Louise was elected to office in 1996, taking office January 1, 1997. She began working for Grant County in October of 1983.

Susan Cummins is her Deputy, having 28 years of experience as a Deputy County Treasurer. Sue started working in the treasurer's office in February of 1978.

Amy Esser began working for the County in August of 1998 and joined the County Treasurer's Office in February of 2002. Amy has brought to the office her expertise in technology and education.

Our goal is to help the citizens of Grant County and all public citizens

Guest Columnist— Grant County Treasurer's Office Submitted by Louise Ketterer, Grant County Treasurer

who may need information or assistance from our office. Our office takes much care and pride in serving the public, all county departments and staff employees of Grant County.

The Grant County Treasurer's Office serves as the County's money manager and tax collector.

The County Treasurer is a Constitutional Officer elected every four years whose primary duties are outlined in Section 59.25 WI Stats. and Chapter 70 WI Stats. Receiving and paying out all moneys belonging to the County, keeping an account of the receipts and expenditures and keeping separate accounts of moneys received for taxes, redemptions and generals. Tax levv settlements, investments of County's funds, acquisition and selling tax deeded properties are some of the duties.

Services include processing tax payments and general receipts. processing payroll and general checks for distribution, approval of plats and timber cutting notices, billing and collection of ag use

value charges and the certification of lottery credit applications.

All of the information kept in the county treasurer's office is open and available to the public. The real estate tax information is on computer data base and we provide public access to all tax information through telephone inquiries, public access terminals and our web site.

The office works closely with banks, mortgage companies, abstract and title insurance companies, law offices and real estate offices.

The Grant County Treasurer's Committee of Jurisdiction is the Grant County Finance Committee. The County Treasurer Reports monthly at the Finance Meetings.

Service Anniversaries (5 year increments)

Sharon Mathias, 25 years on Oct. 11th Joanne Russell, 25 years on Nov. 17th

Pat Scanlan, 20 years on Nov. 17th
Pat Scanlan, 20 years on Oct. 1st
Marshalene Gore, 20 years on Oct. 9th
Linda Orr, 15 years on Dec. 7th
Brenda Halverson, 10 years on Oct. 27th
Patricia Koestler, 10 years on Oct. 31st
Amy Miller, 10 years on Dec. 15th
Linda Maag, 10 years on Dec. 30th
Roberta Muntz, 5 years on Oct. 2nd
Lori Berntgen, 5 years on Oct. 24th
Kathleen Udelhoven, 5 years on Oct. 24th
Amanda Schnitzler, 5 years on Dec. 3rd
Janice Blindert, 5 years on Dec. 18th

Congratulations on reaching

Congratulations on reaching these milestones!

ひいといういいいいいいい

Co-pay Reimbursement requests due October 10th The Personnel Office will be accepting office visit co-pay reimbursement requests on the following dates for 2007: October 10th and January 15th (of 2008). You may print a reimbursement request form at www.co.grant.wi.gov or contact the Personnel Office.

Anyone wishing to have a specific subject discussed in a future newsletter may contact Joyce Roling at 723-2045.

Volume 5, Issue 4 Page 2

Joyce Roling, Personnel Director

County pursuing a switch from Dean to Unity in 2008.

As most of you know, the County went out for bids for employee benefits for 2008. This included health, dental, life & AD&D, long term disability and short term disability.

The Public Property Committee of the Grant County Board of Supervisor's met on September 26, 2007 to review the bids. All companies will remain the same except for one. The Committee decided to pursue a switch from Dean Health Plan to Unity Health Plan because of pre-

mium savings. The effective date of this change has yet to be determined because of plan design differences and union negotiations.

Further review of the Unity plan is being done at this time. The County's annual open enrollment will proceed as planned with Medical Associates and Dean Health Plan. A special enrollment period and employee meetings will be held when an implementation date for Unity Health Plan is determined.



Dawn Mergen, Personnel Specialist

Grant County's Open Enrollment and Informational Meeting is scheduled for Monday, October 29th at the Administration

building from 4:00 - 6:00 p.m.

Representatives will be at the meeting from Dean Health Plan, Medical Associates Health Plans, Assurant dental, Wisconsin Deferred Compensation Program, The Equitable, Nationwide

Open Enrollment Retirement Solutions, Benefits Inc., and AFLAC. This meeting starts the annual open enrollment period where employees may make health and dental insurance changes, sign up for EBC Flex, AFLAC insurance, voluntary life insurance, or make deferred compensation changes.

> Please contact me with any questions on how to change insurance carriers, to obtain a complete schedule of benefits and provider list or questions regarding open enrollment.

Changes are effective January 1. **2008.** Watch for more information attached to future paychecks.

2008 Dental Insurance Premiums (same as 5/1/07) Basic plan Monthly **Employee Only** \$ 17.87 Employee + 1 \$ 34.11 Employee + 2 or more \$ 62.05 Advanced plan Monthly **Employee Only** \$ 36.12 Employee + 1 \$ 67.53 Employee + 2 or more \$109.56

Two **Health Insurance Plans** are offered to Grant County's benefit eligible employees. The main differences in the plans are listed in this chart.

	Medical Associates Health Plans		<u>Dean Health Plan</u>	
Primary Physician	Not necessary		Required	
Coverage Area	Parts of Iowa, Illinois & Wisconsin		Southern Wisconsin	
Specialists	Dubuque and Iowa City		Madison – St. Mary's	
Lifetime Maximum	\$2 Million		Unlimited	
Prescription Drug Co-pay	\$5 generic / \$10 brand name		\$6 generic / \$10 brand name	
Routine Eye Exam	Coverage frequency based on age		Covered annually	
Eye Wear Coverage	Partially covered		None	
Hearing Aid	No coverage		\$500 every 36 months	
Fitness Club Discounts	None		Complimentary Health Program	
Monthly Premiums	County	Employee	County	Employee
(effective 1/1/08)	<u>Pays</u>	<u>Pays</u>	<u>Pays</u>	<u>Pays</u>
Single	\$ 511.31	\$ 0	\$ 515.86	\$ 0
Employee/Child	\$ 782.30	\$138.06	\$ 833.12	\$147.02
Employee/Spouse	\$ 912.70	\$161.06	\$ 920.81	\$162.50
Family	\$1008.30	\$177.94	\$1249.75	\$220.54

EBC Flex: Don't forget to use your EBC Flex dollars before the end of the year. Remember you can use the dollars towards eligible over-the-counter medications. Please contact the Personnel Office (723-2540) if you want to learn how to use EBC Flex to save taxes.